

Exhibit C

FRANK FREED SUBIT & THOMAS, LLP
Attorneys at Law
705 Second Avenue, Suite 1200
Seattle, WA 98104-1729
(206)682-6711
91-1724149

January 31, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Professional Services

			<u>Hours</u>	<u>Amount</u>
01/16/07	JLT	Prepare for consultation with client by reviewing and analyzing client's e-mailed timeline document; initial consultation.	1.00	350.00
01/30/07	JLT	Review and respond to e-mail from client.	<u>0.10</u>	<u>No Charge</u>
Total Professional Services			1.10	\$ 350.00
TOTAL NEW CHARGES				\$ 350.00
PAYMENTS AND CREDITS				
01/16/07	Payment Received - Thank You			<u>-350.00</u>
Total Payments and Credits				\$ -350.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 0.00
Total New Charges	350.00
Payments and Credits	<u>-350.00</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 0.00</u></u>
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Your Account is Paid in Full - Thank You

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
 Attorneys at Law
 705 Second Avenue, Suite 1200
 Seattle, WA 98104-1729
 (206)682-6711
 91-1724149

March 31, 2007

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Professional Services

			<u>Hours</u>	<u>Amount</u>
03/15/07	JLT	Telephone conference with client; prepare notes to file.	0.70	245.00
03/15/07	JLT	Review e-mail from client; telephone call to client; prepare e-mail to client; review and analyze e-mail and attachment from client.	0.20	70.00
			<hr/>	<hr/>
		Total Professional Services	0.90	\$ 315.00
		TOTAL NEW CHARGES		\$ 315.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 0.00
Total New Charges	315.00
Payments and Credits	<hr/> 0.00

*** PLEASE PAY THIS AMOUNT ** \$ 315.00

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

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FRANK FREED SUBIT & THOMAS, LLP
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 705 Second Avenue, Suite 1200
 Seattle, WA 98104-1729
 (206)682-6711
 91-1724149

April 30, 2007

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$	315.00
Professional Services				
			<u>Hours</u>	<u>Amount</u>
04/16/07	JLT	Telephone conference with client; prepare notes to file; review e-mail from Trisha Berard.	0.70	245.00
04/16/07	JLT	Prepare e-mail to client.	0.10	35.00
04/17/07	JLT	Review e-mails from client; prepare e-mail to client.	0.20	70.00
04/18/07	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
04/18/07	JLT	Review and respond to client's e-mail.	0.10	35.00
04/23/07	JLT	Review and respond to client's e-mail.	0.10	35.00
04/30/07	JLT	Review and analyze e-mail from client; telephone call to client.	0.10	35.00
Total Professional Services			1.60	\$ 560.00
TOTAL NEW CHARGES				\$ 560.00
PAYMENTS AND CREDITS				
04/12/07	Payment Received - Thank You			<u>-315.00</u>
Total Payments and Credits				\$ -315.00

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April 30, 2007
Victor Washington
General

SUMMARY OF ACCOUNT

Balance Forward	\$ 315.00
Total New Charges	560.00
Payments and Credits	<u>-315.00</u>

*** PLEASE PAY THIS AMOUNT **

	<u>\$ 560.00</u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
BALANCE DUE IS \$10.00 or more.

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FRANK FREED SUBIT & THOMAS, LLP
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705 Second Avenue, Suite 1200
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(206)682-6711
91-1724149

May 31, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$	560.00
Professional Services				
			<u>Hours</u>	<u>Amount</u>
05/01/07	JLT	Review voice mail from client; phone conference with client; prepare notes to file.	0.40	140.00
05/02/07	JLT	Review e-mail and attachment from client.	0.10	35.00
05/08/07	JLT	Review e-mail and attachment from client; prepare e-mail to client.	0.10	35.00
05/08/07	JLT	Telephone conference with client; prepare notes to file.	0.40	140.00
05/09/07	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
05/14/07	JLT	Review facsimile from client; phone conference with client; prepare notes to client.	1.10	385.00
05/14/07	JLT	Prepare correspondence and retainer agreement to client.	0.20	No Charge
05/15/07	JLT	Edit correspondence and retainer agreement.	0.20	No Charge
05/15/07	JLT	Telephone conference with client; prepare notes to file; review and analyze e-mails and attachments from clients; telephone call to client.	0.70	245.00
05/16/07	JLT	Review and respond to client's e-mail; phone conference with client; prepare notes to file; review e-mail from client.	0.40	140.00
05/16/07	JLT	Document review and analysis; prepare e-mail to Dotcy Isom of Starbucks; phone conference with client; edit	1.30	455.00

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 May 31, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		e-mail to Dotcy Isom.		
05/16/07	JLT	Telephone call to client.	0.10	No Charge
05/17/07	JLT	Telephone call to Caitlin Moughon, counsel for Starbucks.	0.10	35.00
05/17/07	JLT	Review e-mail from client; respond to e-mail from client; prepare transmittal letter to client.	0.20	70.00
05/18/07	JLT	Telephone call to Caitlin Moughon, attorney for Starbucks; phone conference with Ms. Moughon; prepare notes to file; phone conference with client; prepare notes to file.	0.40	140.00
05/21/07	JLT	Telephone call to client; phone conference with client (2x); prepare notes to file; phone conference with Caitlin Moughon; prepare notes to file; phone conference with client.	1.20	420.00
05/22/07	JLT	Telephone call to Caitlin Moughon; phone conference with client; prepare notes to file.	0.20	70.00
05/22/07	JLT	Telephone conference with Caitlin Moughon; prepare notes to file.	0.10	35.00
05/23/07	JLT	Review voice mail from Caitlin Moughon; review e-mail from Caitlin Moughon; prepare e-mail to client; phone conference with client; telephone call to Caitlin Moughon.	0.40	140.00
05/24/07	JLT	Telephone conference with client; prepare notes to file; phone conference with Caitlin Moughon; prepare notes to file; telephone call to client; phone conference with client; prepare notes to file; telephone call to Caitlin Moughon; prepare notes to file; prepare e-mail to client; review e-mail from client.	1.90	665.00
05/29/07	JLT	Telephone conference with client; prepare notes to file.	0.50	175.00
05/29/07	JLT	Telephone conference with Caitlin Moughon; prepare notes to file; prepare e-mail to client; telephone call to client.	0.40	140.00
05/29/07	JLT	Telephone conference with client (2x); prepare e-mail to	0.50	175.00

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 May 31, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		Caitlin Moughon.		
05/30/07	JLT	Telephone conference with Caitlin Moughon; prepare notes to file; telephone call to client.	0.30	105.00
05/30/07	JLT	Prepare correspondence to Caitlin Moughon; edit correspondence; conference with legal assistant; prepare e-mail to client; prepare e-mail to Caitlin Moughon; phone conference with client.	1.20	420.00
05/30/07	JLT	Telephone conference with client; prepare notes to file.	0.60	210.00
05/31/07	JLT	Telephone conference with client; prepare notes to file.	<u>0.70</u>	<u>245.00</u>
		Total Professional Services	14.00	\$ 4,725.00

Costs and Disbursements

05/31/07	Photocopy Charges	<u>2.55</u>
	Total Costs and Disbursements	\$ 2.55

TOTAL NEW CHARGES

\$ 4,727.55

PAYMENTS AND CREDITS

05/17/07	Payment Received - Thank You	-560.00
	Applied from Retainer to fee charges	-1,497.45
	Applied from Retainer to cost charges	<u>-2.55</u>
	Total Payments and Credits	\$ -2,060.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 560.00
Total New Charges	4,727.55
Payments and Credits	<u>-2,060.00</u>

*** PLEASE PAY THIS AMOUNT **

\$ 3,227.55

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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May 31, 2007
Victor Washington
General

Retainer Account

Retainer Balance Forward	\$ 0.00
05/17/07 Retainer Received	1,500.00
05/31/07 Applied from Retainer to fee charges	-1,497.45
05/31/07 Applied from Retainer to cost charges	<u>-2.55</u>
New Retainer Account Balance	\$ -0.00

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FRANK FREED SUBIT & THOMAS, LLP
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June 30, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 3,227.55
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Professional Services

			<u>Hours</u>	<u>Amount</u>
06/05/07	JLT	Telephone conference with client (2x); prepare notes to file; review medical note from Dr. prepare e-mail to Caitlen Moughon.	0.60	210.00
06/07/07	JLT	Prepare e-mail to client; review and respond to client's e-mail; phone conference with client.	0.20	70.00
06/08/07	JLT	Prepare e-mail to Caitlin Moughon (2x); phone conference with Caitlin Moughon; prepare notes to file; telephone call to client (home & cell phone); phone conference with client.	0.60	210.00
06/11/07	JLT	Review e-mails from client; telephone call to Caitlin Moughon; prepare e-mail to Caitlin Moughon (2x); review e-mail from Caitlin Moughon.	0.30	105.00
06/13/07	JLT	Prepare e-mail to client.	0.10	No Charge
06/14/07	JLT	Telephone conference with client; prepare notes to file.	0.20	No Charge
06/18/07	JLT	Review e-mail from client regarding extension of medical leave and response from Trisha Berard.	0.10	35.00
06/19/07	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
06/20/07	JLT	Review and analyze STD benefit application packet; review and analyze Family Medical Leave benefits packet from Starbucks; file review and analysis; telephone call to client; prepare notes to file; phone	0.50	175.00

Page 2
 June 30, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		conference with client.		
06/21/07	JLT	Review and analyze revised certification of health care provider form and short term disability attending physicians statement of Dr.	0.10	35.00
06/22/07	JLT	Prepare e-mail to client.	0.10	35.00
06/26/07	JLT	Review and analyze client's draft application for STD and FMLA; phone conference with client; prepare notes to file.	0.30	105.00
06/28/07	JLT	Review and analyze client's completed STD and arbitration of FMLA health care provider forms; phone conference with client; prepare notes to file.	0.20	70.00
		Total Professional Services	3.60	\$ 1,155.00
		TOTAL NEW CHARGES		\$ 1,155.00
		PAYMENTS AND CREDITS		
06/20/07		Payment Received - Thank You		<u>-3,227.55</u>
		Total Payments and Credits		\$ -3,227.55

SUMMARY OF ACCOUNT

Balance Forward	\$ 3,227.55
Total New Charges	1,155.00
Payments and Credits	<u>-3,227.55</u>
*** PLEASE PAY THIS AMOUNT **	<u>\$ 1,155.00</u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
 Attorneys at Law
 705 Second Avenue, Suite 1200
 Seattle, WA 98104-1729
 (206)682-6711
 91-1724149

July 31, 2007

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$ 1,155.00	
Professional Services				
			<u>Hours</u>	<u>Amount</u>
07/05/07	JLT	Telephone conference with client; prepare notes to file.	0.10	35.00
07/06/07	JLT	Review and analyze e-mail from client; telephone call to client.	0.10	35.00
07/09/07	JLT	Telephone conference with client; prepare notes to file.	0.40	140.00
07/09/07	JLT	Review and respond to client's e-mail (2x).	0.10	No Charge
07/10/07	JLT	Telephone conference with Caitlin Moughon; prepare notes to file; telephone call to client; review e-mail from client (2x); prepare e-mail to Caitlin Moughon; review and respond to client's e-mail.	0.60	210.00
07/10/07	JLT	Review e-mail from Caitlin Moughon; prepare e-mail to client.	0.10	35.00
07/12/07	JLT	Review and respond to client's e-mail.	0.10	35.00
07/12/07	JLT	Review voice mail from client; review e-mail from client; prepare e-mail to Caitlin Moughon; review and analyze 7/12/07 note from Dr.	0.30	105.00
07/13/07	JLT	Review e-mail from Caitlin Moughon; prepare e-mail to client; prepare e-mail to legal assistant; conference with legal assistant.	0.20	70.00
07/16/07	JLT	Review and respond to client's e-mail.	0.10	35.00

Page 2
 July 31, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
07/23/07	JLT	Review and respond to client's e-mail; review client's e-mail.	0.10	35.00
07/25/07	JLT	Review e-mail from client; review e-mail from Dotcy Isom.	0.10	35.00
07/25/07	JLT	Telephone conference with client; prepare notes to file.	0.20	70.00
07/27/07	JLT	Review and respond to client's e-mail.	0.10	No Charge
07/30/07	JLT	Review and respond to client's e-mail.	0.10	35.00
07/31/07	JLT	Review e-mail from client; review and analyze correspondence from Unum Provident dated 7/26/07; file review and analysis; telephone call to client; phone conference with client; prepare notes to file.	1.10	385.00
			<hr/>	<hr/>
		Total Professional Services	3.80	\$ 1,260.00

Costs and Disbursements

07/31/07	Photocopy Charges	<hr/>	0.30
	Total Costs and Disbursements		\$ 0.30

INTEREST CHARGE

Interest charge on past due balance of \$1,155.00	\$ 11.77
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 31	

TOTAL NEW CHARGES	\$ 1,272.07
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SUMMARY OF ACCOUNT

Balance Forward	\$ 1,155.00
Total New Charges	1,272.07
Payments and Credits	<hr/> 0.00
*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 2,427.07</u></u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Page 3
July 31, 2007
Victor Washington
General

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
Attorneys at Law
705 Second Avenue, Suite 1200
Seattle, WA 98104-1729
(206)682-6711
91-1724149

August 31, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due				\$ 2,427.07
Professional Services				
			<u>Hours</u>	<u>Amount</u>
08/02/07	JLT	Review e-mail from client and e-mail from Trisha Berard; prepare e-mail to client.	0.10	35.00
08/03/07	JLT	Telephone conference with client; prepare notes to file.	0.20	70.00
08/20/07	JLT	Review e-mail from client and from Ms. Berard.	0.10	35.00
08/21/07	JLT	Review voice mail from counsel for Starbucks, Shelly Ranus; telephone call to client; telephone call to Shelly Ranus; prepare notes to file.	0.10	35.00
08/22/07	JLT	Telephone conference with client; prepare notes to file.	0.20	70.00
08/22/07	JLT	Review voice mail from Shelly Ranus; phone conference with Shelly Ranus; prepare notes to file.	0.30	105.00
08/23/07	JLT	Review e-mail from client; phone conference with client; prepare notes to file.	0.40	140.00
08/28/07	JLT	Telephone conference with client regarding billing.	0.10	No Charge
08/31/07	JLT	Telephone conference with client; prepare notes to file.	<u>0.30</u>	<u>105.00</u>
Total Professional Services			1.80	\$ 595.00
TOTAL NEW CHARGES				\$ 595.00

Page 2
 August 31, 2007
 Victor Washington
 General

PAYMENTS AND CREDITS

08/02/07	Payment Received - Thank You	<u>-2,427.07</u>
	Total Payments and Credits	\$ -2,427.07

SUMMARY OF ACCOUNT

Balance Forward	\$ 2,427.07
Total New Charges	595.00
Payments and Credits	<u>-2,427.07</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 595.00</u></u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
 date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
 BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

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91-1724149

September 30, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due

\$ 595.00

Professional Services

			<u>Hours</u>	<u>Amount</u>
09/04/07	JLT	Review e-mail from client; respond to client's e-mail.	0.10	35.00
09/05/07	JLT	Review and analyze completed Starbucks Disability Leave of Absence Health Care Provider Form dated 9/5/07 by Dr. ; review e-mail from client; phone conference with client; prepare notes to file.	0.60	210.00
09/06/07	JLT	Review and respond to client's e-mail; review and analyze fax received from client.	0.20	70.00
09/14/07	JLT	Review and analyze UNUM documents faxed from client; phone conference with client; prepare notes to file.	0.50	175.00
09/14/07	JLT	Telephone conference with client; review and respond to client's e-mail.	0.10	35.00
09/17/07	JLT	Review and respond to client's e-mail.	0.10	35.00
09/18/07	JLT	Review and respond to client's e-mail.	0.10	35.00
09/19/07	JLT	Review and analyze faxed documents from client; phone conference with client; prepare note to file.	0.10	35.00
09/20/07	JLT	Review and respond to client's e-mail.	0.10	35.00
09/21/07	JLT	Review and respond to e-mail from client.	0.10	35.00
09/24/07	JLT	Review and respond to client's e-mail.	0.10	35.00

Page 2
 September 30, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
09/24/07	JLT	Telephone conference with client; prepare notes to file.	0.40	140.00
09/25/07	JLT	Review client's e-mail.	0.10	No Charge
09/26/07	JLT	Prepare e-mail to Shelly Ranus.	0.10	35.00
09/27/07	JLT	Review and respond to client's e-mail; review voice mail from client; prepare notes to file; review and analyze LTD plan certificate; review e-mail from Trisha Benard; telephone call to client.	0.70	245.00
09/28/07	JLT	Telephone conference with client; prepare notes to file.	<u>0.40</u>	<u>140.00</u>
		Total Professional Services	3.80	\$ 1,295.00
		TOTAL NEW CHARGES		\$ 1,295.00
		PAYMENTS AND CREDITS		
09/17/07		Payment Received - Thank You		<u>-595.00</u>
		Total Payments and Credits		\$ -595.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 595.00
Total New Charges	1,295.00
Payments and Credits	<u>-595.00</u>

*** PLEASE PAY THIS AMOUNT ** \$ 1,295.00

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

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91-1724149

October 31, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,295.00
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Professional Services

			<u>Hours</u>	<u>Amount</u>
10/01/07	JLT	Review e-mail from Shelly Ranus; prepare e-mail to Shelly Ranus.	0.10	35.00
10/11/07	JLT	Telephone conference with client (2x); prepare notes to file; prepare e-mail to Shelly Ranus; review voice mail from client; prepare e-mail to Jim Oswald; review e-mail from Shelly Ranus; respond to e-mail.	0.70	245.00
10/15/07	JLT	Prepare e-mail to Shelly Ranus, counsel for Starbucks.	0.10	35.00
10/16/07	JLT	Review voice mail from Shelly Ranus; prepare notes to file; telephone call to client; phone conference with client; prepare notes to file; review e-mail from client.	0.40	140.00
10/16/07	JLT	Review and analyze correspondence from Jayne Pasqualli of UNUM Provident; prepare e-mail to client; review and respond to client's e-mail.	0.20	70.00
10/18/07	JLT	Telephone call to Shelly Ranus.	0.10	No Charge
10/19/07	JLT	Telephone call to client; conference with legal assistant; phone conference with client; telephone call to client.	0.20	70.00
10/22/07	JLT	Review e-mail from client; conference with legal assistant; phone conference with client; prepare notes to file.	0.50	175.00
10/23/07	JLT	Review and respond to client's e-mail; conference with legal assistant.	0.10	35.00

Page 2
 October 31, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
10/23/07	JLT	Telephone conference with client; prepare notes to file.	0.10	35.00
10/24/07	JLT	Review e-mail from Jim Oswald; review e-mail from client.	0.10	35.00
10/29/07	JLT	Review e-mail from Jim Oswald.	0.10	No Charge
10/30/07	JLT	Telephone conference with client; prepare notes to file; review e-mail from client to Trisha Berard; reveiw e-mail from Jim Oswald and attachments.	0.40	140.00
Total Professional Services			3.10	\$ 1,015.00

Costs and Disbursements

10/31/07	Photocopy Charges	<u>12.45</u>
Total Costs and Disbursements		\$ 12.45

TOTAL NEW CHARGES	\$ 1,027.45
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PAYMENTS AND CREDITS

10/03/07	Payment Received - Thank You	<u>-1,295.00</u>
Total Payments and Credits		\$ -1,295.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,295.00
Total New Charges	1,027.45
Payments and Credits	<u>-1,295.00</u>
*** PLEASE PAY THIS AMOUNT **	<u>\$ 1,027.45</u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

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705 Second Avenue, Suite 1200
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91-1724149

November 30, 2007

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,027.45
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Professional Services

			<u>Hours</u>	<u>Amount</u>
11/05/07	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
11/06/07	JLT	Review e-mails from client; prepare e-mail to client (2x); phone conference with client.	0.20	70.00
11/07/07	JLT	Telephone conference with client; prepare notes to file.	0.80	280.00
11/08/07	JLT	Review and respond to client's e-mail.	0.10	No Charge
11/09/07	JLT	Prepare e-mail to Shelly Ranus with attached medical note.	0.10	35.00
11/12/07	JLT	Telephone call to client; review and respond to client's e-mail.	0.10	No Charge
11/13/07	JLT	Telephone conference with client; prepare notes to file.	0.30	105.00
11/15/07	JLT	Review e-mail from client.	0.10	35.00
11/19/07	JLT	Review and analyze client's medical records.	2.70	945.00
11/20/07	JLT	Conference with client; prepare notes to file.	2.20	770.00
11/27/07	JLT	Review and respond to client's e-mail phone conference with client; prepare notes to file; review client's e-mail to and from Trisha Berard.	0.30	105.00
11/28/07	JLT	Telephone conference with client.	0.20	70.00

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 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
11/29/07	JLT	Telephone conference with client's therapist; prepare notes to file; review and analyze client's draft of information to EEOC; prepare transmittal information to legal assistant; prepare e-mail to Shelly Ranus; telephone conference with client; prepare e-mail to client.	1.60	560.00
11/30/07	JLT	Conference with legal assistant regarding EEOC document completion; edit EEOC document.	0.60	210.00
Total Professional Services			9.60	\$ 3,290.00

Costs and Disbursements

11/30/07	Photocopy Charges	<u>2.70</u>
Total Costs and Disbursements		\$ 2.70

TOTAL NEW CHARGES	\$ 3,292.70
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PAYMENTS AND CREDITS

11/07/07	Payment Received - Thank You	<u>-1,027.45</u>
Total Payments and Credits		\$ -1,027.45

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,027.45
Total New Charges	3,292.70
Payments and Credits	<u>-1,027.45</u>
*** PLEASE PAY THIS AMOUNT **	<u>\$ 3,292.70</u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

FRANK FREED SUBIT & THOMAS, LLP
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 (206)682-6711
 91-1724149

December 31, 2007

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 3,292.70
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Professional Services

			<u>Hours</u>	<u>Amount</u>
12/03/07	JLT	Review and analyze e-mail from client; edit client's revisions on EEOC form; conference with legal assistant.	0.60	210.00
12/04/07	JLT	Review and analyze e-mail and attachment - EEO form - from client; conference with legal assistant.	0.20	70.00
12/07/07	JLT	Telephone conference with client; prepare notes to file; review e-mail from Shelly Ranus; respond to e-mail.	0.20	70.00
12/10/07	JLT	Review and respond to client's e-mail.	0.10	No Charge
12/11/07	JLT	Begin drafting correspondence to review and analyze medical records of Drs. review e-mail from client; phone conference with client; prepare notes to file; prepare e-mail to Shelly Ranus; review and analyze records of ; conference with legal assistant.	3.80	1,330.00
12/12/07	JLT	Review e-mail from client; prepare draft correspondence to , for client's review and approval; conference with legal assistant; review and analyze notes of	1.30	455.00
12/13/07	JLT	Prepare e-mail to client.	0.10	35.00
12/13/07	JLT	Review e-mail from client.	0.10	35.00
12/13/07	JLT	Review and respond to client's e-mail; edit proposed	0.40	140.00

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 December 31, 2007
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
		draft letter to		
12/14/07	JLT	Review and respond to client's e-mail (2x); revise correspondence to telephone call to client; phone conference with client (2x); review and analyze chart notes; phone conference with client.	1.60	560.00
12/14/07	JLT	Telephone conference with Shelly Ranus; prepare notes to file; prepare EEOC charge of discrimination; conference with legal assistant.	0.80	280.00
12/17/07	JLT	Review and analyze medical notes of Dr. review and analyze correspondence to client from Starbucks.	0.40	140.00
12/18/07	JLT	Review e-mail and attachments from client (3x); phone conference with client; prepare notes to file; conference with legal assistant (2x); prepare correspondence to EEOC; edit correspondence.	0.90	315.00
12/19/07	JLT	Review e-mail from client (2x); review and respond to e-mail from legal assistant regarding EEOC charge filed; review and analyze 12/18/07 correspondence from conference with legal assistant (2x); phone conference with client.	0.90	315.00
12/20/07	JLT	Review and edit declaration of phone conference with client; conference with legal assistant; review e-mail from client.	0.50	175.00
		Total Professional Services	11.90	\$ 4,130.00
Costs and Disbursements				
12/31/07		Photocopy Charges		<u>10.80</u>
		Total Costs and Disbursements		\$ 10.80
TOTAL NEW CHARGES				\$ 4,140.80
PAYMENTS AND CREDITS				
12/05/07		Payment Received - Thank You		-3,292.70
12/21/07		Payment Received - Thank You		<u>-4,130.00</u>
		Total Payments and Credits		\$ -7,422.70

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December 31, 2007
Victor Washington
General

SUMMARY OF ACCOUNT

Balance Forward	\$ 3,292.70
Total New Charges	4,140.80
Payments and Credits	<u>-7,422.70</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 10.80</u></u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

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91-1724149

January 31, 2008

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$ 10.80
Professional Services			
			<u>Hours</u> <u>Amount</u>
01/03/08	JLT	Telephone call to client.	0.10 No Charge
01/04/08	JLT	Telephone conference with client; prepare notes to file; review e-mails from client; review voice mail from client; telephone call to client; prepare e-mail to client (2x); review and analyze medical records of Doctors	2.90 1,015.00
01/07/08	JLT	Review voice mail from client; prepare notes to file.	0.10 35.00
01/09/08	JLT	Telephone conference with client; prepare notes to file; prepare e-mail to partners regarding attorney referral; conference with Steve Frank regarding STD claim; prepare e-mail to client.	0.90 315.00
01/14/08	JLT	Review e-mail from client; conference with legal assistant.	0.10 35.00
01/15/08	JLT	Telephone conference with client; conference with legal assistant; brief review of client's timeline.	0.60 210.00
01/16/08	JLT	Review voice mail from Shelly Ranus; telephone call to Shelly Ranus; review and analyze medical records of Dr. prepare draft correspondence for Dr.	1.80 630.00
01/17/08	JLT	Conference with legal assistant; edit draft correspondence for Dr.	0.40 140.00
01/23/08	JLT	Review voice mail from Starbuck's counsel, Shelly	0.90 315.00

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January 31, 2008
Victor Washington
General

			<u>Hours</u>	<u>Amount</u>
		Ranus; telephone call to Shelly Ranus; review e-mail from client; telephone call to client; prepare e-mail to client; phone conference with client.		
01/24/08	JLT	Telephone conference with Shelly Ranus; prepare e-mail to client (2x); review e-mail from legal assistant; review e-mail from Shelly Ranus; review e-mail from client; respond to e-mail.	0.90	315.00
01/29/08	JLT	Prepare e-mail to Shelly Ranus; review and analysis of client's timeline; phone conference with client; prepare notes to file.	1.10	385.00
		Total Professional Services	9.80	\$ 3,395.00

Costs and Disbursements

01/31/08	Photocopy Charges		<u>2.55</u>
	Total Costs and Disbursements		\$ 2.55

INTEREST CHARGE

Interest charge on past due balance of \$10.80	\$ 0.11
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 31	
TOTAL NEW CHARGES	\$ 3,397.66

SUMMARY OF ACCOUNT

Balance Forward	\$ 10.80
Total New Charges	3,397.66
Payments and Credits	<u>0.00</u>
*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 3,408.46</u></u>

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

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 (206)682-6711
 91-1724149

February 29, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 3,408.46
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Professional Services

			<u>Hours</u>	<u>Amount</u>
02/04/08	JLT	Review e-mails from client; respond to client's e-mails.	0.20	70.00
02/05/08	JLT	Review e-mail from client; telephone call to client (2x); prepare notes to file.	0.10	35.00
02/06/08	JLT	Review e-mail and attachment from Shelly Ranus; prepare e-mail to client.	0.10	35.00
02/08/08	JLT	Review e-mail from Shelly Ranus; phone conference with legal assistant.	0.10	35.00
02/11/08	JLT	Telephone call to client on cell phone; phone conference with client; prepare notes to file.	0.20	70.00
02/12/08	JLT	Telephone call to client.	0.10	35.00
02/15/08	JLT	Telephone call to client.	0.10	No Charge
02/15/08	JLT	Telephone conference with client; prepare notes to file; prepare e-mail to legal assistant.	0.50	175.00
02/25/08	JLT	Conference with legal assistant regarding timeline; review e-mail from legal assistant.	0.10	No Charge
02/29/08	JLT	Conference with legal assistant; review voice mail from client; telephone call to client.	0.20	70.00
Total Professional Services			1.70	\$ 525.00

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 February 29, 2008
 Victor Washington
 General

TOTAL NEW CHARGES	\$ 525.00
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PAYMENTS AND CREDITS

02/29/08	Payment Received - Thank You	<u>-3,408.46</u>
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Total Payments and Credits	\$ -3,408.46
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SUMMARY OF ACCOUNT

Balance Forward	\$ 3,408.46
Total New Charges	525.00
Payments and Credits	<u>-3,408.46</u>

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 525.00</u></u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
 date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
 BALANCE DUE IS \$10.00 or more.

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March 31, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due			\$ 525.00
Professional Services			
			<u>Hours</u> <u>Amount</u>
03/03/08	JLT	Conference with legal assistant; edit and revise client's timeline; edit draft of letter to Dr.	1.30 455.00
03/05/08	JLT	Conference with legal assistant; phone conference with client to prepare for interview at EEOC; phone conference with client after EEOC intake interview; prepare notes to file.	0.40 140.00
03/10/08	JLT	Review and respond to client's e-mails; conference with legal assistant.	0.20 70.00
03/25/08	JLT	Review client's e-mail to Trisha Berard; review e-mail and attachment from client of 3/20/08; prepare e-mail to client.	0.20 70.00
03/25/08	JLT	Telephone conference with client; prepare notes to file.	0.20 70.00
03/26/08	JLT	Review client's revised letter for Dr. signature; edit and revise letter; prepare e-mail to client.	0.20 70.00
03/27/08	JLT	Review e-mail and attachment from client; phone conference with client; prepare e-mail to legal assistant; telephone call to Shelly Ranus; prepare e-mail to Shelly Ranus; conference with legal assistant.	0.70 245.00
03/27/08	JLT	Review and revise documents to Dr.	0.10 35.00
03/28/08	JLT	Review voice mail from client; prepare e-mail to Shelly Ranus.	0.10 35.00

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 March 31, 2008
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
03/28/08	JLT	Telephone conference with Shelly Ranus (2x); phone conference with client; prepare notes to file.	0.20	70.00
			<hr/>	<hr/>
		Total Professional Services	3.60	\$ 1,260.00

INTEREST CHARGE

Interest charge on past due balance of \$525.00	\$ 5.35
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 31	

TOTAL NEW CHARGES	\$ 1,265.35
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SUMMARY OF ACCOUNT

Balance Forward	\$ 525.00
Total New Charges	1,265.35
Payments and Credits	<hr/> 0.00

*** PLEASE PAY THIS AMOUNT **	<u><u>\$ 1,790.35</u></u>
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INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

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91-1724149

April 30, 2008

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due

\$ 1,790.35

Professional Services

			<u>Hours</u>	<u>Amount</u>
04/02/08	JLT	Telephone conference with client.	0.10	No Charge
04/03/08	JLT	Review e-mail from client and attachment; edit attachment; letter to Dr. ; prepare e-mail to legal assistant.	0.10	35.00
04/04/08	JLT	Telephone conference with client.	0.10	35.00
04/07/08	JLT	Telephone conference with client; prepare notes to file; conference with legal assistant; prepare e-mail to legal assistant.	1.10	385.00
04/08/08	JLT	Review and respond to client's e-mail; review declaration of Dr. ; conference with legal assistant; review e-mail from legal assistant regarding EEOC status.	0.30	105.00
04/21/08	JLT	Review e-mail from client; telephone call to client; phone conference with client; review and respond to client's e-mail; prepare notes to file.	0.20	70.00
04/22/08	JLT	Prepare e-mail to Shelly Ranus.	0.10	35.00
04/23/08	JLT	Review e-mail from client to Trisha Berard.	0.10	No Charge
04/24/08	JMC	Conference with Joyce.	0.20	30.00
04/24/08	JMC	Review file; prepare demand letter.	2.30	345.00

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 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
04/25/08	JLT	Edit and review demand letter; edit and review complaint; conference with Jillian M. Cutler; conference with legal assistant.	1.40	490.00
04/25/08	JMC	Prepare draft demand letter.	1.80	270.00
04/25/08	JMC	Prepare draft complaint.	1.80	270.00
04/25/08	JMC	Conference with Joyce L. Thomas.	0.10	15.00
04/28/08	JLT	Review e-mail from Trisha Berard to client; review and respond to client's e-mail; review and analyze client's suggested modifications to draft demand letter; review e-mail from client (2x).	0.50	175.00
04/28/08	JMC	Review of e-mail from client and letter.	0.10	No Charge
04/29/08	JLT	Telephone conference with client; prepare notes to file.	0.50	175.00
04/30/08	JLT	Review e-mail from client to Trisha Bernard.	<u>0.10</u>	<u>35.00</u>
		Total Professional Services	10.90	\$ 2,470.00
		TOTAL NEW CHARGES		\$ 2,470.00
		PAYMENTS AND CREDITS		
04/01/08		Payment Received - Thank You		<u>-1,790.35</u>
		Total Payments and Credits		\$ -1,790.35

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,790.35
Total New Charges	2,470.00
Payments and Credits	<u>-1,790.35</u>

*** PLEASE PAY THIS AMOUNT **

\$ 2,470.00

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

Page 3
April 30, 2008
Victor Washington
General

WE NOW ACCEPT VISA AND MASTERCARD

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 91-1724149

May 31, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due				\$ 2,470.00
Professional Services				
			<u>Hours</u>	<u>Amount</u>
05/01/08	JLT	Review e-mail from Trisha Berard.	0.10	No Charge
05/02/08	JLT	Review voice mail from client; conference with legal assistant.	0.10	No Charge
05/06/08	JLT	Review and analyze e-mail to client from Trisha Berard.	0.10	No Charge
05/07/08	JLT	Review and revise draft of demand letter; prepare e-mail to client.	0.90	315.00
05/09/08	JLT	Review e-mail from client and revisions to revised demand letter; prepare e-mail to client.	0.20	70.00
05/09/08	JLT	Review e-mail from client.	0.10	35.00
05/12/08	JLT	Telephone conference with client; prepare notes to client.	0.20	70.00
05/16/08	JLT	Review and finalize demand letter to Starbucks; review and revise draft complaint; conference with legal assistant.	1.10	385.00
05/19/08	JLT	Review and respond to client's e-mail.	0.10	35.00
05/20/08	JLT	Review correspondence of 5/13/08 from Starbucks; conference with legal assistant.	0.10	35.00
05/20/08	JLT	Prepare correspondence to Shelly Ranus.	0.40	140.00

Page 2
 May 31, 2008
 Victor Washington
 General

			<u>Hours</u>	<u>Amount</u>
05/20/08	JLT	Telephone conference with client.	0.30	No Charge
05/21/08	JLT	Edit correspondence to Shelly Ranus; conference with legal assistant.	0.20	70.00
05/30/08	MCS	Conference with Joyce L. Thomas.	0.10	32.50
05/30/08	JLT	Telephone conference with client.	<u>0.10</u>	<u>35.00</u>
		Total Professional Services	4.10	\$ 1,222.50
		TOTAL NEW CHARGES		\$ 1,222.50
		PAYMENTS AND CREDITS		
05/19/08		Payment Received - Thank You		<u>-2,470.00</u>
		Total Payments and Credits		\$ -2,470.00

SUMMARY OF ACCOUNT

Balance Forward	\$ 2,470.00
Total New Charges	1,222.50
Payments and Credits	<u>-2,470.00</u>

*** PLEASE PAY THIS AMOUNT ** \$ 1,222.50

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement date will appear on next month's statement. PLEASE DO NOT PAY UNLESS BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

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 (206)682-6711
 91-1724149

June 30, 2008

Victor Washington
 219 NW 196th Place
 Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due	\$ 1,222.50
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Professional Services

		<u>Hours</u>	<u>Amount</u>
06/02/08	MCS Meet with client.	0.90	292.50
06/04/08	MCS Draft letter to EEOC.	0.10	32.50
06/09/08	MCS Review e-mail from/draft e-mail to client.	0.10	32.50
06/10/08	MCS Review e-mail from/draft e-mail to client.	0.10	32.50
06/14/08	MCS Draft e-mail to client.	0.10	32.50
06/20/08	MCS Review e-mail from/draft e-mail to client.	0.30	97.50
06/20/08	MCS Review e-mail from/draft e-mail to client.	0.10	32.50
06/23/08	MCS Telephone call from client.	<u>0.30</u>	<u>97.50</u>
Total Professional Services		2.00	\$ 650.00

Costs and Disbursements

06/02/08	Photocopy Charges	<u>0.75</u>
Total Costs and Disbursements		\$ 0.75

INTEREST CHARGE

Interest charge on past due balance of \$1,222.50	\$ 12.06
Percentage Rate: 12.00 percent	
Days in Billing Cycle: 30	

Page 2
June 30, 2008
Victor Washington
General

TOTAL NEW CHARGES

\$ 662.81

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,222.50
Total New Charges	662.81
Payments and Credits	<u>0.00</u>

*** PLEASE PAY THIS AMOUNT **

\$ 1,885.31

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD

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July 31, 2008

Victor Washington
219 NW 196th Place
Shoreline, WA 98177

Our File: 3631.00

Previous Balance Due				\$ 1,885.31
Professional Services				
			<u>Hours</u>	<u>Amount</u>
07/01/08	MCS	Edit complaint; draft e-mail to/review e-mail from client.	0.90	292.50
07/02/08	MCS	Review e-mail from/draft e-mail to client; draft press release; telephone call from client.	0.90	292.50
07/03/08	MCS	Telephone call from client; review e-mail from/draft e-mail to client; review file.	0.70	227.50
07/07/08	MCS	Review e-mail from/draft e-mail to client.	0.10	32.50
07/24/08	MCS	Meet with client.	1.10	357.50
07/29/08	MCS	Review e-mail from/draft e-mail to client.	0.10	32.50
07/30/08	MCS	Review complaint summons and cover sheet.	<u>0.20</u>	<u>65.00</u>
	Total Professional Services		4.00	\$ 1,300.00
Costs and Disbursements				
07/30/08	United States District Court.			350.00
07/31/08	Photocopy Charges			<u>4.35</u>
	Total Costs and Disbursements			\$ 354.35

Page 2
 July 31, 2008
 Victor Washington
 General

INTEREST CHARGE

Interest charge on past due balance of \$1,885.31 \$ 19.21
 Percentage Rate: 12.00 percent
 Days in Billing Cycle: 31

TOTAL NEW CHARGES \$ 1,673.56

SUMMARY OF ACCOUNT

Balance Forward	\$ 1,885.31
Total New Charges	1,673.56
Payments and Credits	<u>0.00</u>

*** PLEASE PAY THIS AMOUNT ** \$ 3,558.87

INTEREST CHARGE WILL BE CHARGED ON PAST DUE
 AMOUNT AT THE RATE OF 12.00 PERCENT

Any payments received or expenses incurred on or after the statement
 date will appear on next month's statement. PLEASE DO NOT PAY UNLESS
 BALANCE DUE IS \$10.00 or more.

WE NOW ACCEPT VISA AND MASTERCARD